

APPROVED MINUTES

Welcoming Committee	Monday, February 27, 2023 6:30 PM – 7:30 PM Tamarack Clubhouse
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Meeting called by **Ginny White at 6:35pm**

Present: **Ginny White, Susan Findley, Kendra Gurnee, Dee Seyfarth, James Steinbach, Pam Tobey**

Absent **Denise Mirkin, Anne Riceman**

1. Approval of September 12, 2022 meeting minutes

Susan read minutes aloud (refer to 9/12/2022 minutes for details).

Susan moved to approve the September 12 minutes; Dee seconded.

2. Old business (Ginny)

- A. 2022 accomplishments recap

Ginny sent an annual summary report to James to share with the Board of Directors. To summarize the summary report (details in report): four meetings in 2022, updated welcome packet, added a handout on safety and security, distributed to everyone with the September Good Life. Removed the "before you dig" handout and changed to 'before you make exterior changes'.

Defined "new resident" as someone who has never lived in Tamarack before.

Welcomed 30 new residents from 20 different households.

New resident reception in September - 30 residents invited, 17 accepted and attended.

Supplemented existing protocol and added extra steps for new resident reception planning.

- B. Possible revision of ARB handout

ARB is having an extensive review and rewrite of the standards, which may affect the one page handout that is given in the Welcome Packet. Focuses on summarizing exterior changes.

3. New business (Ginny)

A. Welcoming Committee Terms of Reference

See previously sent Terms of Reference document regarding committee structure and functions.

B. New chairperson, vice-chairperson and secretary

First meeting of the year - need to have an election for chairperson, vice-chairperson, and secretary. James clarified that officers can be re-elected and continue on for additional terms. Discussion re: need for vice-chairperson, tabled for future and will assess the need.

Ginny is willing to continue as chairperson through the end of the term (which will be until the first meeting of the 2024 calendar year).

Dee nominated Ginny for chairperson, Pam seconded. All in favor of Ginny for chairperson: unanimous "ayes".

Dee nominated Kendra for secretary, Pam seconded. All in favor of Kendra for secretary: unanimous "ayes".

Committee clarified term limits for the Welcoming Committee - 6 year term limit.

James will share election results with Board of Directors

C. Activity schedule for Welcome Packet (Ginny)

There is currently no central place to review activities and group schedules (like fitness classes, yoga, makers and crafters meetup). Ginny proposed a handout/grid ("Activity Schedule") with classes, dates, and times to post on the bulletin board downstairs and also include in the Welcome Packet. All groups or classes to be listed are open to anyone who is interested; some may have fees. A few activities are missing from the draft handout if they are already full. In the future, groups and classes would be on a calendar on the website.

Dee asked whether things like Tam Talks or summer music events should be included on the Activity Schedule - events that are not regular or consistent (often sponsored by the Resident Activities Committee). These could be listed on the Schedule as irregular events or things to watch for in an email or newsletter - this will not replace the newsletter, though. James will get information from RAC on irregular or one-time events to add to

the Activity Schedule. The Committee approved of including the Schedule in the Welcome Packets once it is in a more final version.

- D. Extend welcome to new renters? (Current rentals: 8 Pin Oak, 7 White Pine, 7349 Tree, 7419 Tree and 7313 Cedar Creek) (Ginny)

Pam reported that this discussion was had by an earlier iteration of this committee and it was decided not to welcome renters. Ginny had spoken to Dean Ryerson about it and Dean shared it sounded like a good idea. James noted that there have been prior cases of renters violating rules/ARB standards and owners have not shared rule information with renters, so the Welcoming Committee could be the mechanism to ensure those rules are shared and also help renters feel like neighbors. People do not always tell the office they are renting, so it's hard to catch when renters move in consistently. Items of use in the packet for renters: security, safety, directory. Discussion about whether renters are invited to group classes or events like the holiday party - unclear. By-laws have information on rental restrictions but members were not clear on the details at this time. We do know short term rentals are not allowed, so longer term renters are more likely to feel like part of the community.

Downsides to welcoming renters: more work for committee. Committee members are unaware of past downsides or reasons why renters were not welcomed in the past.

Decision: Committee will welcome renters similarly to homeowners, minus the Panera gift card. Ginny will check to see how recently the above renters have moved in to follow up with them.

James will share with Board of Directors that Committee has decided to welcome renters, but not include the Panera gift card in their packets.

Questions as to whether renters can rent the clubhouse? James will check with Board of Directors.

- E. Ginny: Stacy Campbell and Jim Waeffler have reached out regarding Neighbors for a Greener Tamarack (NGT) which is a subset of the Maintenance Committee - group wants to draw attention to events they organize like No Mow May, No Spray List, volunteer opportunities, community garden, composting, consulting on gardening activities. Ginny shared draft flyer with Committee for potential inclusion in the Welcome Packet. The information helps demonstrate that Tamarack is environmentally conscious. James will run NGT information and draft flyer by Board of Directors to confirm if it's acceptable to include in the Welcome Packet - want to make sure we are inclusive of other groups that might also want to include information in the packet in the future.

F. Georgiana and Mary Sue asked Ginny about not having RAC be involved in the New Resident Reception planning (RAC's involvement was primarily food/beverage purchasing and day-of set up) and have the Welcoming Committee organize and run the entire event. Previously, Welcoming Committee was involved in identifying and inviting the new residents. Budget for food, beverage, decorations comes from the Board.

Decision: Welcoming Committee will fully take over planning and implementation of the New Resident Welcome.

James will present decision to the Board.

G. James will send Kendra information on formatting minutes. Committee is very grateful for Kendra for taking minutes and accepting the secretary position.

4. Adjournment

Pam moved to adjourn, Dee seconded. All in favor: unanimous "ayes". Meeting adjourned at 7:20pm.